

Overview

A key legal requirement is that all employers manage their operations so that the health and safety of their employees and anyone else who may be affected by their operations is not adversely affected, so far as is reasonably practicable.

This requires initial assessments and the implementation of control measures, plus checks that such control measures continue to be effective. In addition, employers should be aware of any changes in legislation and also be aware of incidents that occur in other companies to ensure that similar incidents may not occur with their own operations.

Many companies do not have personnel available for this, in which case outsourcing such services is ideal.

Benefits

As an outcome of the service provided by SSS, the employer shall have:

- A complete set of risk and other assessments and action plans arising from these assessments, reviewed where appropriate.
- Periodic inspections and audits of operations.
- Management plans for any actions arising
- Notifications of changes in legislation and how they affect the company
- Telephone, e-mail and, where appropriate, face-to-face support for issues that may arise.
- Support should events occur such as HSE visits, insurance company requirements, civil claims or accident reports.

Benefits to your company

- Reduce interruptions and costs by being in control of the health and safety of your operations
- Be legally compliant.
- Meet the requirements of insurance companies.
- Be in a strong position should any civil claim be made.

The service comprises:

- Visiting your company to understand your operations.
- Carrying out risk and other assessments using software developed by SSS specifically to reduce the workload and paperwork otherwise associated with this process
- Discussing ways where risks can be managed and providing action plans, where applicable
- Periodically reviewing these assessments and recording such reviews
- Managing actions that arise using the SSS INTACT integrated action management system.
- Providing reports on the status of actions
- Notifying your company of changes in legislation or practices which may affect your company, with an analysis of any potential effects on your company.
- Providing support should events such as HSE or insurance company visits occur, accidents occur or civil claims be made. This includes contesting any fees for intervention (FFI) made by the HSE.
- Being a source of advice and support at the end of the phone, by e-mail and, where appropriate, face-to-face for issues that may arise.
- Providing periodic SSS newsletters, white papers and accident reports at other companies.
- Carrying out inspections at agreed intervals
- Carrying out an annual health and safety audit of the company's primary site

Will the service be provided by competent personnel?

SSS personnel are Corporate Members of the Institution of Occupational Safety and Health which means that they meet the competency level requirements of the government's Occupational Health and Safety Consultants Register. Note that not many providers, even trade associations, have attained this level.

Are there exclusions?

Work which entails trips away from the company's primary site will incur additional charges.

Materials, such as exits signs, purchased on behalf of a company will incur an additional charge at cost price + 10%.

What are the fees?

The standard fee for companies up to 100 employees is £75 per month. For companies more than 50 miles from the SSS office, travelling expenses will be charged at 35p/mile. VAT is additional.

There is no "up-front" fee.

Invoices will be raised monthly for payment within 30 days.

Note that, with an existing client, our recent successful challenge of an HSE FFI of £1700 resulted in a cost saving twice the annual fee for this service.

Are we locked into a contract?

You are not locked into a contract; you pay for the programme up to date and can pull out at any time.

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